

Central European Institute of Technology BRNO | CZECH REPUBLIC

Mary O'Connell

CEITEC at Masaryk University



Introduce myself

- Irish
- Mother
- Undergraduate in University College Galway.
- PhD in Albert Einstein College New York, USA
- Post Doctoral research MIT, USA

Biozentrum, Basel Switzerland

- Group Leader at MRC Edinburgh
- Sabbatical at Stockholm University
- ERA Chair at CEITEC MU since 2014
- EMBO Member



Scientific Research at CEITEC MU



State of the art infrastructure

Vibrant scientific community

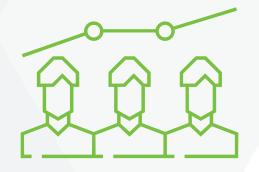




People



To achieve excellence, you need excellence in Management







COORDINATION BOARD INTERNATIONAL SCIENTIFIC ADVISORY BOARD **EVALUATION**



Human resources and internationalization are critical

- ±330 researchers (FTE)
- 49% women researchers
- ± 30 % international staff
- 36 research groups
- 10 core facilities
- Budget approx. 25 mil. EUR (2017)
- English as official language





HR in frame of CEITEC MU strategy

• HR Strategy: It is all interconnected

- Diversity
- Equal opportunities
- Internationalization
- Support for junior researchers (PhD students, postdocs) in their career development
- Support of women researchers
- Career plans
- Aim is to be awarded HRS4R logo







Problems remaining....



The challenges

- Lack of transparency of **national** funding in many EU13 countries (some EU15). If not addressed, it will not be possible to internationalize.
- Most funding for scientific research comes from national, not international agencies.
- Very easy fix, have international observers on all funding boards.
- This is taxpayers money, not the money of the funding agency



Which do you want?







Alliance4Life

• Leadership and tackle this problem of national funding.

• Cost of scientific reagents due to local distributors.



